

CAREER PATH

Finance and Administration Committee Meeting
February 26, 2024



Finance and Accounting Department

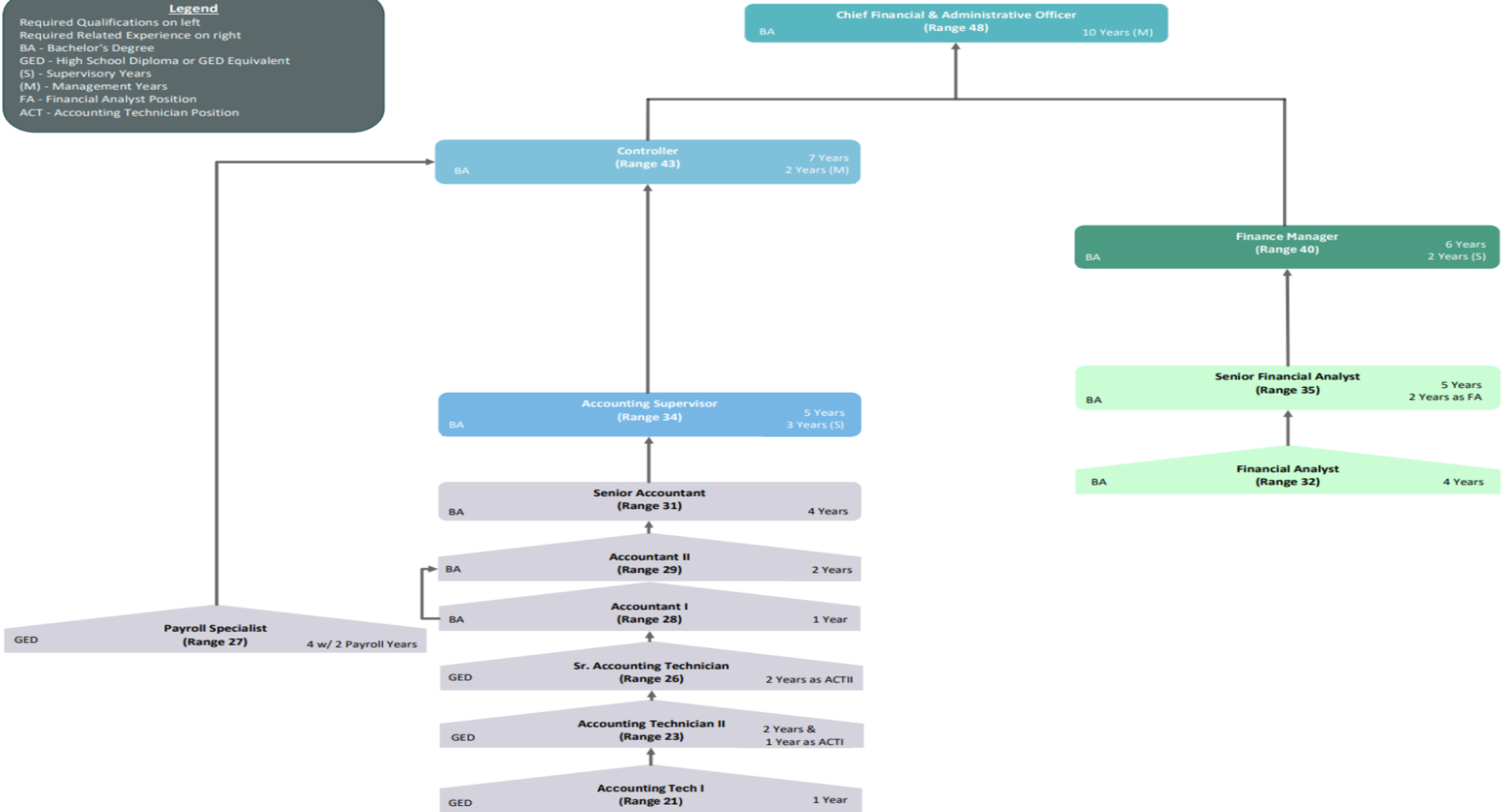
(Finance, Administration, IT)



Legend

Required Qualifications on left
 Required Related Experience on right

- BA - Bachelor's Degree
- GED - High School Diploma or GED Equivalent
- (S) - Supervisory Years
- (M) - Management Years
- FA - Financial Analyst Position
- ACT - Accounting Technician Position



Human Resources

(Finance, Administration, IT)

Legend

Required Qualifications on left

Required Related Experience on right

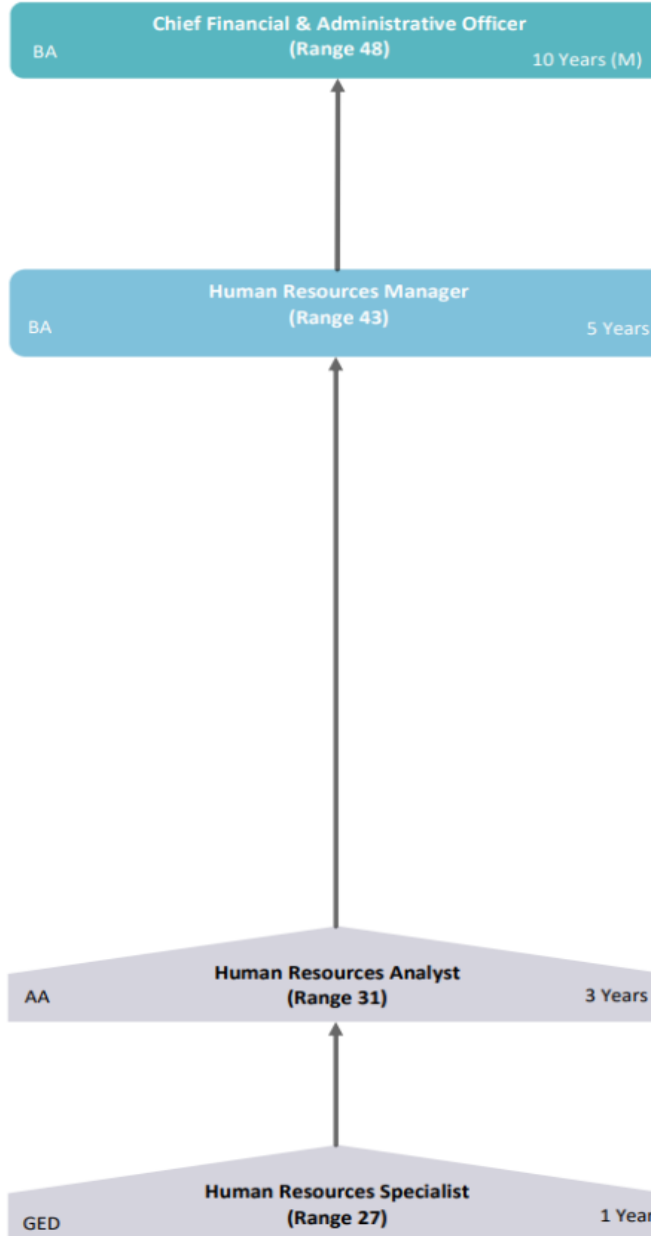
BA - Bachelor's Degree

AA - Associate's Degree

GED - High School Diploma or GED Equivalent

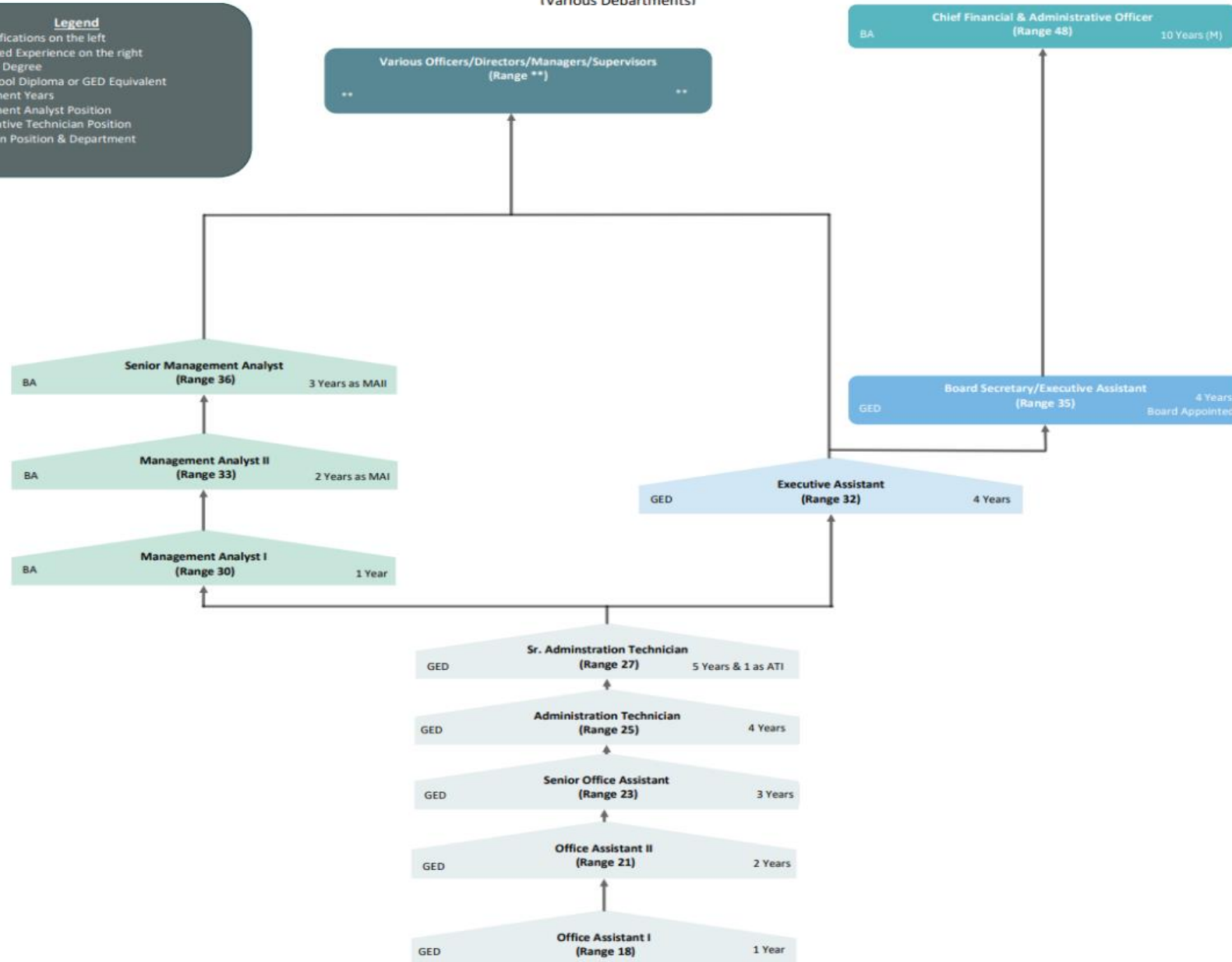
(S) - Supervisory Years

(M) - Management Years



Administration (Various Departments)

Legend
 Required Qualifications on the left
 Required Related Experience on the right
 BA - Bachelor's Degree
 GED - High School Diploma or GED Equivalent
 (M) - Management Years
 MA - Management Analyst Position
 AT - Administrative Technician Position
 ** - Depends on Position & Department

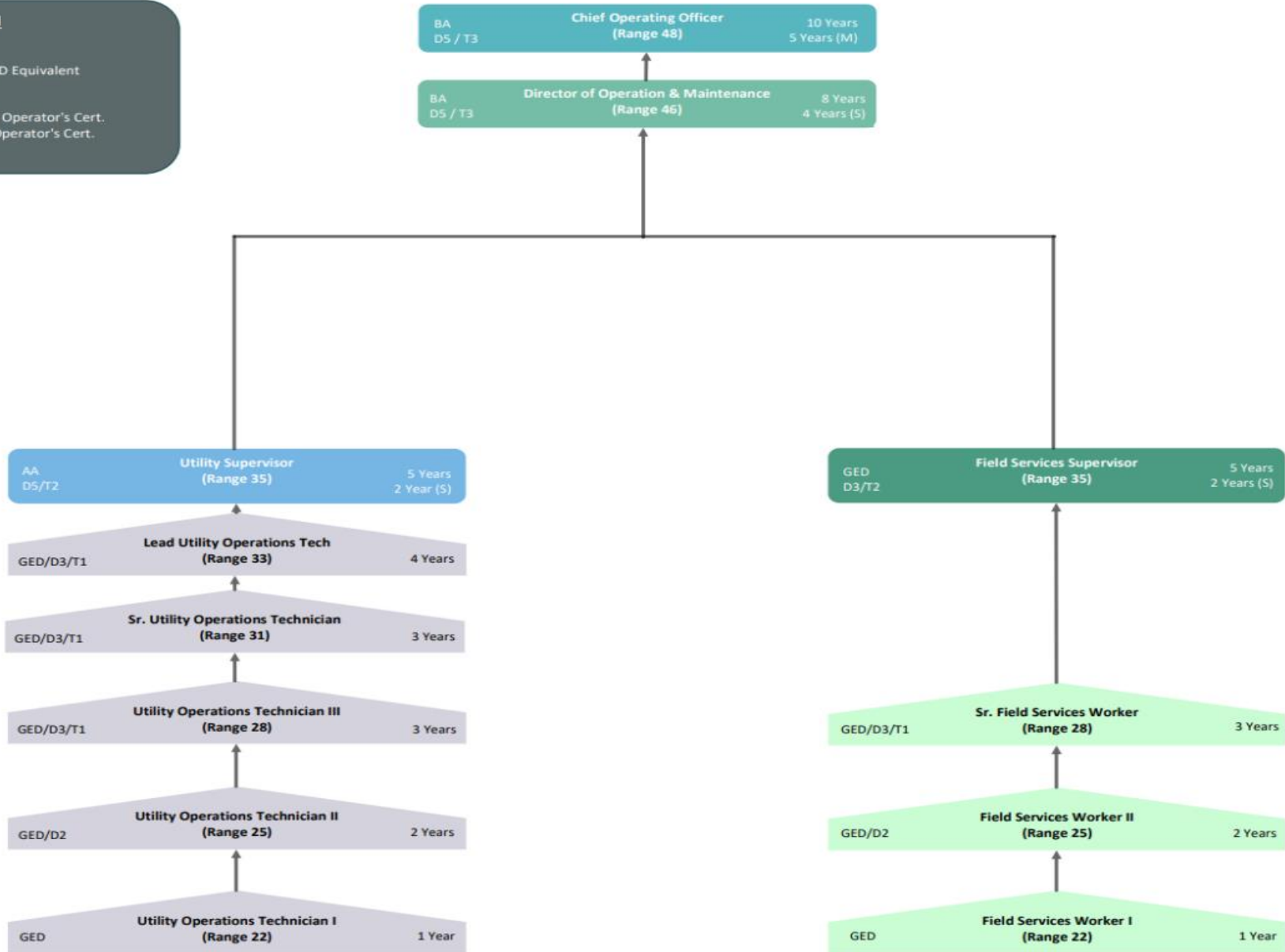




Utility Operations and Field Services (Transmission and Distribution)

Legend

BA - Bachelor's Degree
 AA - Associate's Degree
 GED - High School Diploma or GED Equivalent
 (S) - Supervisory Years
 (M) - Management Years
 D# - SWRCB Grade # Distribution Operator's Cert.
 T# - SWRCB Grade # Treatment Operator's Cert.

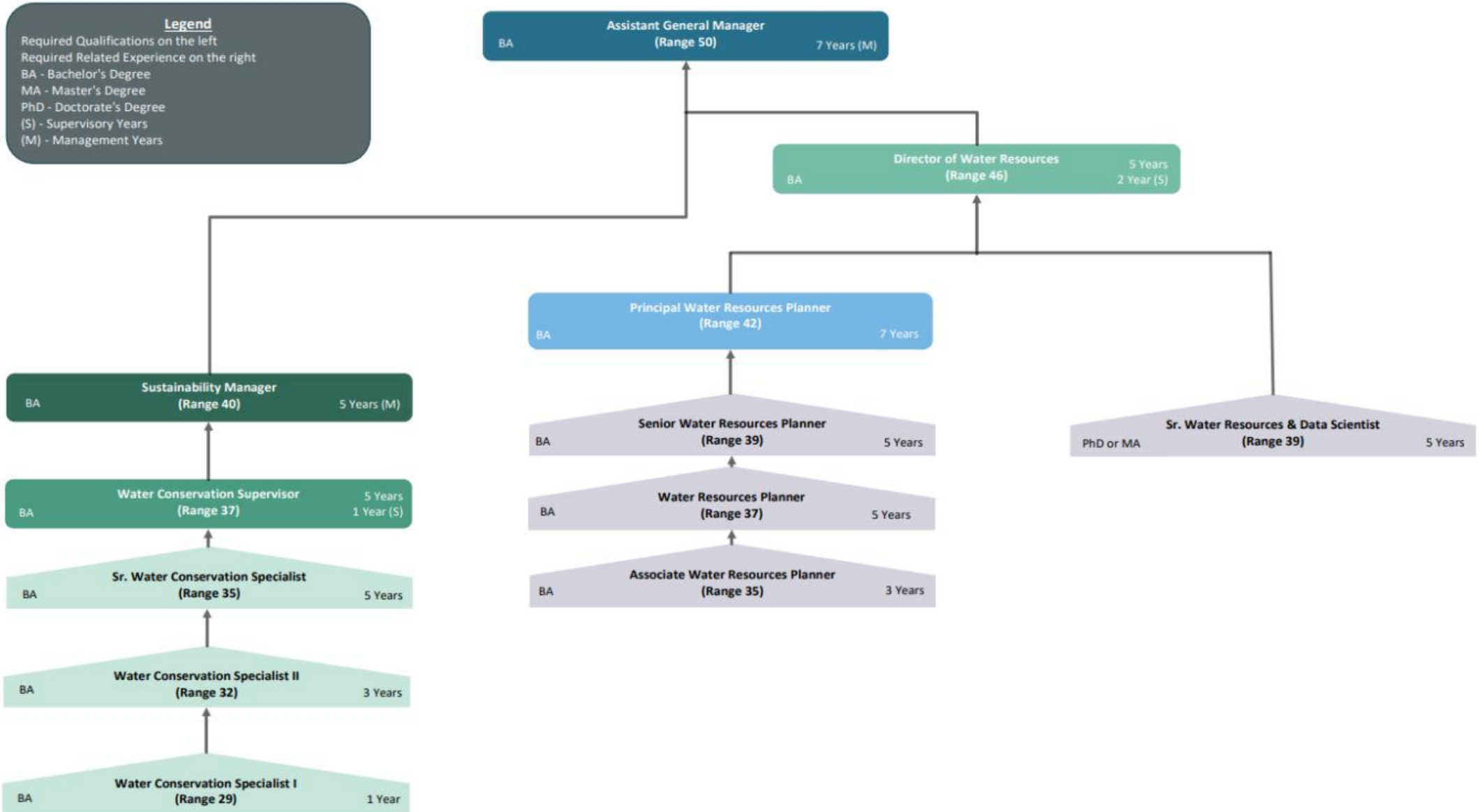


Water Resources and Water Sustainability

(Water Resources)



Legend
 Required Qualifications on the left
 Required Related Experience on the right
 BA - Bachelor's Degree
 MA - Master's Degree
 PhD - Doctorate's Degree
 (S) - Supervisory Years
 (M) - Management Years



The background features a collage of financial and business-related items. A blue Casio calculator is prominent in the upper center, with its keypad and display visible. To its right is a stack of US dollar bills, with a \$100 bill on top. A laptop keyboard is partially visible in the lower left. The entire scene is overlaid with a dark blue, wavy graphic that frames the central text.

QUESTIONS