



EMPLOYEE MANUAL	
Title: RETIRED ANNUITANTS	
Policy No.: 17.0	Section Nos.: 17.0 – 17.0
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17.0 RETIRED ANNUITANTS

A retired annuitant is a retiree who receives California Public Employees' Retirement System (CalPERS) retirement benefits. By law, retired annuitants may engage in employment for a CalPERS-covered entity only in very limited circumstances. Generally, the employment must be temporary and necessary due to the individual's specialized skills or during an emergency to prevent stoppage of public business. When this kind of employment occurs, the retired annuitant's work may also not exceed nine hundred and sixty (960) hours per fiscal year. There are serious consequences, including assessment of back contributions and financial penalties, for violations of these restrictions. As such, the Agency will generally not hire retired annuitants without reinstatement from retirement. In the event this Manual contains statements, which differ from factual provisions of applicable benefit plan documents, the actual provisions of the benefit plan documents of CalPERS or any future provider will govern.