Rank	Comparator Agency	Class Title General Manager	Top Monthly Salary August 2017		Current Base Monthly Salary September 2018	% Change	Effective Date	Next Salary Increase	Next Percentage Increase
	Santa Clarita Valley Water Agency		\$	19,454	\$ 21,167	8.8%	12/28/2017	Unknown	Unknown
1	Irvine Ranch Water District	General Manager	\$	23,435	\$ 24,583	4.9%	10/1/2017	Unknown	Unknown
2	Zone 7 Water Agency	General Manager	\$	23,375	\$ 23,375	0.0%	7/1/2018	Unknown	Unknown
3	Orange County Sanitation District	General Manager	\$	23,032	\$ 24,185	5.0%	7/1/2018	Unknown	Unknown
4	Coachella Valley Water District	General Manager	\$	22,812	\$ 23,519	3.1%	1/1/2018	Unknown	Unknown
5	Las Virgenes Municipal Water District	General Manager	\$	21,167	\$ 23,333	10.2%	6/16/2018	Unknown	Unknown
6	City of Long Beach	General Manager - Water	\$	22,672	\$ 23,215	2.4%	7/1/2018	Unknown	Unknown
7	United Water Conservation District	General Manager	\$	20,890	\$ 22,729	8.8%	7/1/2018	Unknown	Unknown
8	Desert Water Agency	General Manager	\$	20,997	\$ 22,688	8.1%	7/1/2018	Unknown	Unknown
9	West Basin Municipal Water District	General Manager	\$	22,754	\$ 22,500	-1.1%	2/26/2018	Unknown	Unknown
10	Alameda County Water District	General Manager	\$	23,767	\$ 21,938	-7.7%	7/1/2018	Unknown	Unknown
11	Municipal Water District of Orange County	General Manager	\$	22,013	\$ 21,718	-1.3%	9/9/2017	Unknown	Unknown
12	Helix Water District	General Manager	\$	18,603	\$ 19,533	5.0%	2/1/2018	Unknown	Unknown
13	Calleguas Municipal Water District	General Manager	\$	18,750	18,750	0.0%	1/1/2018	Unknown	Unknown
14	Casitas Municipal Water District	General Manager (Interim)	\$	16,515	18,731	13.4%	9/1/2018	Unknown	Unknown
15	Central Basin Municipal Water District	General Manager	\$	18,700	18,700	0.0%	5/1/2016	Unknown	Unknown
16	Ventura Regional Sanitation District	General Manager	\$	18,088	17,682	-2.2%	5/14/2018	Unknown	Unknown
		Average of Comparators % Santa Clarita Valley Water Agency Above/Below	\$	21,098 -7.8%	21,699 -2.5%				
		Median of Comparators	\$	21,590	\$ 22,594				
		% Santa Clarita Valley Water Agency Above/Below	•	-9.9%	-6.3%				