

SANTA CLARITA VALLEY WATER AGENCY BOARD DEVELOPMENT WORKSHOP

PARTNERSHIP FORWARD: A MODEL FOR HIGH PERFORMING BOARDS AND LEADERSHIP TEAMS AGENDA

- 1. Welcome/ Opening Comments
- 2. Introduction of Partnership Forward Objectives
- 3. Discussion/Overview of the Team Concept
- 4. Open Exercise (Self Disclosure theme)
- 5. Strength Deployment Inventory
- 6. Debrief Inventory and discuss relevance
- 7. Simulation on Board/Staff Communication
- 8. Team Exercises (Problem-solving and Feedback)
- 9. SCVWA Board Effectiveness Discussion
- 10. Summary/closing comments



SANTA CLARITA VALLEY WATER AGENCY BOARD DEVELOPMENT WORKSHOP

PARTNERSHIP FORWARD OBJECTIVES

- 1. To provide a developmental experience that will create a sense of "partnership" within the SCVWA Board/Leadership Team and serve as a model for the manner and style of how this Team will interact in the future.
- 2. To provide a clear understanding of Board and Leadership team expectations, roles and behaviors.
- 3. To provide various experiential exercises that will provide a greater understanding of one's individual style in relating to others under a cooperative environment as well one in which they are faced with conflict and opposition.
- 4. To ultimately create a climate, which fosters a sense of ownership, respect and trust so all members of the Board and Leadership Team feel comfortable in confronting issues as well as working in a collaborative manner.