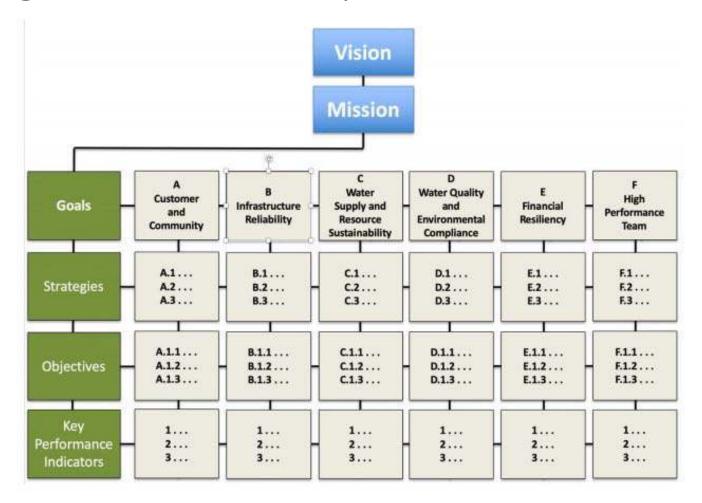


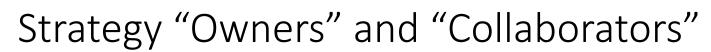
A quick introduction to performance reporting





Strategic Plan Hierarchy









Goal	Strategy	Strategy Owner	Collaborators
Goal "B": Infrastructure Reliability Implement, operate, and maintain water infrastructure to ensure sustainable water service	B.1 Plan, design and build facilities to meet demand, including storage capacity and interconnections between regional and retail water systems	Brian Folsom	KA Keith Abercromb SC Steve Cole
provision.	 B.2 Plan and budget for long-term replacements and improvements 	Mike Alvord	BF Brian Folsom
	B.3 Implement improved planning tools	BF Brian Folsom	
	B.4 Develop standard designs, policies and procedures	BF Brian Folsom	
	B.5 Operate and maintain facilities	Mike Alvord	
	B.6 Plan and prepare for catastrophic emergencies	Mike Alvord	
Goal "C": Water Supply & Resource Sustainability	 C.1 Conduct planning to ensure long-term water demands are met 	Sc Steve Cole	Dirk Marks
Implement water supply programs to ensure the service area has reliable and sustainable supplies of water.	 C.2 Protect the SCV Water interests in the State Water Project 	Dirk Marks	
	 C.3 – Advance the integrated management of water resources 	DM Dirk Marks	
	 C.4 – Advance demand management and achieve state- mandated water-use efficiency targets 	DM Dirk Marks	sc Steve Cole
	 C.5 Respond to anticipated near-term droughts through rate structure modification, conservation assistance, customer service and outreach 	Dirk Marks	
	C.6 Actively manage natural resource use	sc Steve Cole	Keith Abercromb

Strategy "Owners" and Objective "Owners" Strategy Owners Own



Strategy Owner	Strategy	Objectives	Objective Owner
sc Steve Cole	A.5 Adopt environmen sustainable business practices	A.5.1 Move to paperless processes	Eric Campbell
Steve Cole	C.1 Conduct	C.1.1 Complete the 2020 Urban Water Management Plan	Dirk Marks
	planning to ensure long-term water	C.1.2 Identify projects and initiate planning for projects to enhance long- term water supply reliability consistent with the updated Water Supply Reliability Report	DM Dirk Marks
	demands are met	 C.1.3 Respond to SB 610 Water Supply Assessments and SB 221 Water Supply Verifications 	DM Dirk Marks
		C.1.4 Analyze the seismic resiliency of SCV Water's supply portfolio	Steve Cole
			C.1.5 Monitor climate change science and public policy. Incorporate climate change impacts on water demand and supplies into long-term plans and programs to maintain reliable and sustainable water supplies.
Steve Cole	C.6 Actively	 C.6.1 Conduct organization-wide energy assessment to identify opportunities to reduce energy use 	MD Matt Dickens
	manage natural resource use	C.6.2 Evaluate SCV Water's solar power contracts and options to optimize the cost adn value to SCV Water	Keith Abercrombie
		 C.6.3 Optimize facility operations to minimize power, supplies, chemicals, and labor consumption 	KA Keith Abercrombie
		C.6.4 Assess the carbon footprint of SCV Water	MD Matt Dickens
		C.6.5 Develop/implement appropriate emissions reductions	MD Matt Dickens



Illustrative Example of Objective Timelines

	2019	2020	2021	2022
nme	Q3 1 Q4	1 Q1 2 Q2 2 Q3 2 Q	4 2(Q1 2 Q2 2 Q3 2 Q4	2 Q1 2 Q2 2 Q3 2 Q4 2
ZV Water				
A.5.1 Move to paperless processes				
E.1.1 Construct a financial model that can forecast financial requirements and results through the service area build out				
E.1.2 Incorporate the use of stochastic analysis in the financial planning model				
E.1.3 Implement staff tracking and assessment of debt portfolio	0			
E.1.4 Develop a Long-Range Finance Plan				
E.2.1 Update cost of service models utilizing the long-term financial plan and enterprise cost allocations				
E.2.2 Update the recycled water rate				
E.2.3 Develop a multi-year rate implementation plan that will establish consistent levels of funding and cash reserves throughout the service area				
E.4.1 Establish financial dashboards that will communicate financial performance/health of the Agency				
E.4.2 Establish operational performance dashboards that communicate execution of the strategic plan				
E.4.3 Build internal capabilities for rate, financial, and performance analysis and reporting through training and adding staff as necessary				
E.5.1 Evaluate opportunities to hedge financial risks with insurance				
E.5.2 Evaluate opportunities to improve the relationship between fixed costs and fixed revenues in rate and fee structures				
F.2.01 Complete an organizational design study that results in updated job requirements, job classifications, clear career paths, and appropriate pay level				
F.2.02 Research compensation for licenses and certifications through a market survey				
F.2.08 Budget for sufficient staffing to meet adopted objectives				

F.3.03 Consolidate telecommunication and network equipment SCV Water

Objective Owner 2 CP Cris Perez

Collaborators



JH Jeff Herbert

Description

Evaluate solutions relative to organizational infrastructure and deploy technology to resolve and consolidate telecommunication needs.

Analysis

Recommendations

Strategies F.3 -- Implement integrated technology and applicatio... SCV Water

Start Date

12/1/19

End Date

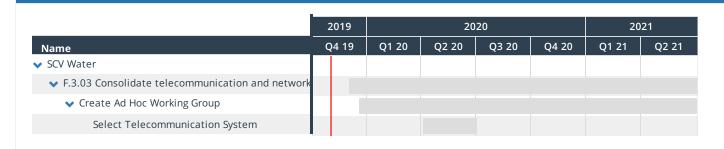
6/30/21

Milestones

Create Ad Hoc Working Group SCV Water | 12/18/19 - 6/30/21

Select Telecommunication System SCV Water | 4/2/20 - 6/30/20

Gantt Chart



Goal	KPI	Description	Charts
Goal "A": Customer/Community Implement policies supporting the social, quality of life, and environmental values of the community.	(Goal A) 1. Complaint log statistics	A complaint log is maintained by Customer Service to document customer concerns and their outcomes. A quarterly internal review of the log will occur and summarized for mention to the Board.	Count of number of non-outage complaints by month 28 28 28 201 201 201 201 201 2
	(Goal A) 2. The length of time it takes to resolve customer issues	The average time it takes to close a customer issue from the time it is received.	Ctober 20. 2020 ADD ADD ADD ADD ADD ADD ADD ADD ADD AD
	(Goal A) 3. Number of unscheduled emergency shut- offs and scheduled shut-offs	The count of all unscheduled, emergency shut-offs during the reporting period.	Ctober 20 2010 2010 2010 2010 2010 2011 Actual — Target
	(Goal A) 4. Stakeholder awareness of water issues affecting ratepayers and SCV Water		etober 20 2010 2010 2010 2010 2010 2011 October 20 2010 2010 2010 2010 2010 2011 Actual — Target
	(Goal A) 5. Level of public awareness of available water saving rebates and programs		etober 20 200 200 200 200 200 200 200 200 2

Goal	KPI	Description	Charts
	(Goal A) 6. Public awareness and opinion of SCV Water, the services it provides and its role in the community		Chope 12. 200 200 200 200 200 200 200 200 200 2
	(Goal A) 7. Level of active participation in organizations by SCV Water Directors and staff		Chope Con Sound Son
	(Goal A) 8. Diversity of organization memberships		School of Declaration
Goal "B": Infrastructure Reliability Implement, operate, and maintain water infrastructure to ensure sustainable water service provision.	(Goal B) 1. Sufficient water storage and put-and-take capacity to ensure water banking program success in meeting annual demands	Target: 95% confidence level	Stopped Town And Actual — Target
	(Goal B) 2. Annual Major Capital Improvement Program (CIP) actual expenditures against planned	Budget vs actual expenditure to evaluate progress, project management, and timing of bond issues	Chope 12. 200 200 200 200 200 200 200 200 200 2

Goal	КРІ	Description	Charts
	(Goal B) 3. Progress of the Pipeline Inspection Program		Stopped Jo., John John John John John
			• Actual — Target
	(Goal B) 4. Progress to develop and implement an Asset Management Program		
			Scotter 20. Actual — Target
	(Goal B) 5. Number and volume of service leaks and main breaks	Proportion of service line leaks to service connections and mainline breaks to miles of mainline.	
			Stope 12: 1200 1200 1200 1200 1200 1200 Actual — Target
	(Goal B) 6. Service line replacement progresss	Proportion of services lines replaced vs number of service line leaks	
			Stopped Decreption of Decrepti
	(Goal B) 7. Number of valves exercised	Proportion of valves exercised vs number of valves in the system	
			Stope 10. 1200 VOID JOB VOIDE VOID JOB VOIDE
			Actual — Target

Goal	КРІ	Description	Charts
	(Goal B) 8. Number of deadend areas flushed	Proportion of dead-ends flushed compared to number of dead-ends in the system	Scholar January Agon January January January January Actual — Target
	(Goal B) 9. Number of meters replaced compared to planned	Proportion of meterrs replaced compared to number planned at the beginning of each FY.	Sodde January Poly January Jan
			● Actual — Target
Goal "C": Water Supply & Resource Sustainability Implement water supply programs to ensure the service area has reliable and sustainable supplies of water.	(Goal C) 1. Average year water supply exceeds ten- year projected water demand		Chope 12. Actual — Target
	(Goal C) 2. Compliance with state requirements (SBX 7-7, SB 60 and AB 2668) to impove urban water-use efficiency		School of January 200 200 200 200 200 200 200 200 200 20

Goal	КРІ	Description	Charts
	(Goal C) 3. Maintain use of groundwater supplies consisent with the groundwater basin operating plan and UWMP		Stopped State of Party State of State o
	(Goal C) 4. SWP supply reliability consistent with the SWP Delivery Capability Report and the UWMP		Copper January Roll John John John John John John John John
	(Goal C) 5. Monthly monitoring of production and consumption compared to historic months		Stored 20. 200 200 200 200 200 200 200 200 200
	(Goal C) 6. Monthly monitoring of water loss		Stope St. Jose Jose Jose Jose Jose Jose Jose Jose

Goal	KPI	Description	Charts
	(Goal C) 7. Lead implementation of the Sustainable Groundwater Management Act including preparation of a groundwater sustainability plan		Scholar John John John John John John John John
	(Goal C) 8. Percent change in recycled water use		School January Actual — Target
	(Goal C) 9. Protect the availability of local water resources (capacity and quality)		Chope Control of South S
	(Goal C) 10. Per capita water use		Choose 12 - 200 200 200 200 200 200 200 200 200
Goal "D": Water Quality & Environmental Compliance Protect the quality of our water supplies and environment and ensure our drinking water quality is consistent and meets or surpasses all water quality requirements.	(Goal D) 1. Completion of required Division of Drinking Water monitoring sampling and analyses		Chope 12 - 200 200 200 200 200 200 200 200 200

Goal	КРІ	Description	Charts
	(Goal D) 2. Maintain compliance with Safe Drinking Water Act		Scott Status of
	(Goal D) 3. Groundwater pumped from Saugus wells and treated at the Saugus Perchlorate Treatment Facility		Edder 20. 200 200 200 200 200 200 200 200 200
	(Goal D) 4. Complete Consumer Confidence Report		code 20. 200 200 200 200 200 200 200 200 200
	(Goal D) 5. Impacted well capacity		cober 20 200 200 200 200 200 200 200 200 2
Goal "E": Financial Resiliency Maintain a long-range, transparent, stable and well-planned financial condition, resulting in current and future water users receiving fair and equitable rates and charges.	(Goal E) 1. Maintain existing bond ratings	Avoid a bond rating downgrade. All future issues to be rated at least at the level of the immediate prior bond issue.	code 20. 200 200 200 200 200 200 Actual — Target

Goal	КРІ	Description	Charts
	(Goal E) 2. Meet debt service coverage ratio	Annual Actuals and in all Financial plans	
			Scholar Der John John John John John John John John
	(Goal E) 3. Meet reserve fund targets		
			School Control
	(Goal E) 4. Actual costs compared to project budgets		
			Scoper 20. 200 200 200 200 200 200 200 200 200
	(Goal E) 5. Actual costs compared to annual budget		
			Stope 12. 1200 1200 1200 1200 1201 Actual — Target
	(Goal E) 6. Number and magnitude of change orders for major capital improvement program projects		Stope January Dougland John John John John John John John John
			● Actual — Target

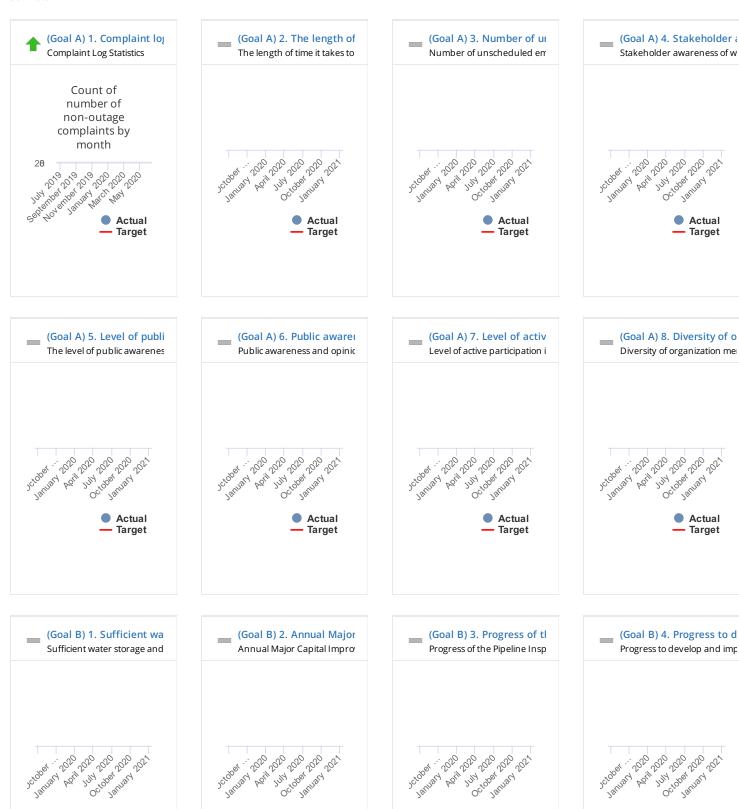
Goal	КРІ	Description	Charts
Goal "F": High Performance Team Grow a culture of continuous improvement that fosters SCV Water's values.	(Goal F) 1. Number and percentage of Financial and Administrative policies that have been updated in the last five years		otober 20. 200 200 200 200 200 200 200 200 200
	(Goal F) 2. Pace of technology, tools and equipment maintenance relative to workflow demand		cooler 20. 200 200 200 200 200 200 200 Cooler 200 200 200 Cooler 200 200 200 Cooler 200 200 200 Cooler 200 Coole
	(Goal F) 3. Contact hours and continuing education units (average of total and by department)		Actual — Target
	(Goal F) 4. Number and types of certified and licensed staff		Actual — Target
	(Goal F) 5. On-time completion of annual performance evaluations and inclusion of employee input on career advancement plans		Actual — Target

Goal	КРІ	Description	Charts
	(Goal F) 6. SCV Water use of education reimbursement program		Actual — Target
	(Goal F) 7. Number of days lost to workplace personal injuries		Actual — Target
	(Goal F) 8. Service desk time to resolution less than 24 hours		Actual — Target
	(Goal F) 9. Network ■ availability - High availability sites uptime percentage		Actual — Target

Goal	КРІ	Description	Charts
	(Goal F) 10. IT service desk first contact resolution percentage		
			And the state of t
			Actual — Target

Dashboard 1.0

SCV Water



Actual

Target

Actual

Target

Actual

Target

Actual

Target

