

General Manager									
Rank	Comparator Agency	Class Title	Current Base Monthly Salary November 2021	Current Actual Monthly Salary October/Nov 2022	% Change	Effective Date	Next Salary Increase	Next Percentage Increase	
	Santa Clarita Valley Water Agency	General Manager	\$ 25,446	\$ 25,446	0.0%	10/1/2021	unknown	Unknown	
1	Calleguas Municipal Water District ¹	General Manager	\$ 23,958	\$ 28,750	20.0%	9/1/2022	unknown	unknown	
2	United Water Conservation District	General Manager	\$ 26,723	\$ 28,621	7.1%	5/11/2022	unknown	unknown	
3	Las Virgenes Municipal Water District	General Manager	\$ 26,757	\$ 28,095	5.0%	7/20/2022	unknown	unknown	
4	Irvine Ranch Water District ⁴	General Manager	\$ 27,846	\$ 30,396	9.2%	11/14/2022	Nov. 23	unknown	
5	Orange County Sanitation District ⁶	General Manager	\$ 27,728	\$ 27,728	0.0%	7/1/2021	Under Review	unknown	
6	Coachella Valley Water District	General Manager	\$ 25,747	\$ 27,035	5.0%	1/1/2022	unknown	unknown	
7	Zone 7 Water Agency	General Manager	\$ 25,040	\$ 26,166	4.5%	4/17/2022	unknown	unknown	
8	Desert Water Agency	General Manager	\$ 24,866	\$ 26,131	5.1%	6/24/2022	unknown	unknown	
9	Municipal Water District of Orange County ⁵	General Manager	\$ 25,150	\$ 26,406	5.0%	7/1/2022	7/23/2022	unknown	
10	West Basin Municipal Water District ³	General Manager	\$ 26,730	\$ 25,000	-6.5%	4/11/2022	unknown	unknown	
11	City of Long Beach	General Manager - Water	\$ 24,143	\$ 24,626	2.0%	9/30/2022	unknown	unknown	
12	Casitas Municipal Water District	General Manager	\$ 19,668	\$ 23,532	19.6%	6/1/2022	6/1/2023	2%	
13	Alameda County Water District	General Manager	\$ 22,557	\$ 23,684	5.0%	7/1/2022	unknown	unknown	
14	Helix Water District ²	General Manager	\$ 22,612	\$ 21,250	-6.0%	8/3/2022	unknown	unknown	
15	Central Basin Municipal Water District	General Manager	\$ 18,750	\$ 19,688	5.0%	7/25/2022	unknown	unknown	
16	Ventura Regional Sanitation District	General Manager	\$ 18,570	\$ 19,127	3.0%	1/1/2022	unknown	CPI 0-4.5%	
Average of Comparators			\$ 24,178	\$ 25,390					
% Santa Clarita Valley Water Agency Above/Below			5.2%	0.2%					
Median of Comparators			\$ 24,953	\$ 26,148					
% Santa Clarita Valley Water Agency Above/Below			2.0%	-2.7%					
Number of Matches			16	16					

NOTE: All calculations exclude Santa Clarita Valley Water Agency.

¹ GM recently received an increase based on the current 12 month CPI and salary survey recently conducted by the district.

²New GM appointed August 2022.

³New GM appointed April 2022.

⁴ Amendment to GM's contract was on the Board's agenda in November 14, 2022 and obtained the new salary amount.

⁵ Amendment to GM's contract was on the Board's agenda in Oct 2022. New salary amount was retroactive to July 2022.

⁶ Agency confirmed no current changes to salary amount from 2021. GM's annual performance review is currently under review by the Steering Committee.