

Santa Clarita Valley Water Agency  
Current Monthly Salary Data  
October 2019

**ITEM NO.**  
**6.1**

| General Manager                                 |   |                         | Top            | Current Base   | % Change | Effective  | Next      | Next       |
|---|---|-------------------------|----------------|----------------|----------|------------|-----------|------------|
| Rank  | Comparator Agency                         | Class Title             | Monthly Salary | Monthly Salary |          | Date       | Salary    | Percentage |
|   | Santa Clarita Valley Water Agency         | General Manager         | September 2018 | October 2019   |          |            | Increase  | Increase   |
|   |   |                         | \$ 21,167      | \$ 22,649      | 7.0%     | 12/28/2018 | 12/7/2019 | Unknown    |
| 1   | Alameda County Water District             | General Manager         | \$ 21,938      | \$ 24,955      | 13.8%    | 6/16/2019  | 7/1/2020  | 3%         |
| 2   | Calleguas Municipal Water District        | General Manager         | \$ 18,750      | \$ 20,000      | 6.7%     | 8/22/2019  | Unknown   | Unknown    |
| 3   | Casitas Municipal Water District          | General Manager         | \$ 18,731      | \$ 18,731      | 0.0%     | 9/1/2018   | Unknown   | Unknown    |
| 4   | Central Basin Municipal Water District    | General Manager         | \$ 18,700      | \$ 18,700      | 0.0%     | 5/1/2016   | Unknown   | Unknown    |
| 5   | City of Long Beach                        | General Manager - Water | \$ 23,215      | \$ 23,680      | 2.0%     | 2/9/2019   | Unknown   | Unknown    |
| 6   | Coachella Valley Water District           | General Manager         | \$ 23,519      | \$ 24,484      | 4.1%     | 1/1/2019   | Unknown   | Unknown    |
| 7   | Desert Water Agency                       | General Manager         | \$ 22,688      | \$ 23,323      | 2.8%     | 7/1/2019   | Unknown   | Unknown    |
| 8   | Helix Water District                      | General Manager         | \$ 19,533      | \$ 20,510      | 5.0%     | 2/1/2019   | 2/1/2020  | 5%         |
| 9   | Irvine Ranch Water District               | General Manager         | \$ 24,583      | \$ 25,567      | 4.0%     | 10/1/2018  | Unknown   | Unknown    |
| 10  | Las Virgenes Municipal Water District     | General Manager         | \$ 23,333      | \$ 25,099      | 7.6%     | 4/23/2019  | Unknown   | Unknown    |
| 11  | Municipal Water District of Orange County | General Manager         | \$ 21,718      | \$ 22,758      | 4.8%     | 9/9/2018   | Unknown   | Unknown    |
| 12  | Orange County Sanitation District         | General Manager         | \$ 24,185      | \$ 25,516      | 5.5%     | 7/1/2019   | 7/1/2020  | 3%         |
| 13  | United Water Conservation District        | General Manager         | \$ 22,729      | \$ 23,298      | 2.5%     | 7/1/2019   | Unknown   | Unknown    |
| 14  | Ventura Regional Sanitation District      | General Manager         | \$ 17,682      | \$ 18,029      | 2.0%     | 6/20/2019  | Unknown   | Unknown    |
| 15  | West Basin Municipal Water District       | General Manager         | \$ 22,500      | \$ 24,300      | 8.0%     | 7/1/2019   | Unknown   | Unknown    |
| 16  | Zone 7 Water Agency                       | General Manager         | \$ 23,375      | \$ 23,375      | 0.0%     | 7/1/2018   | Unknown   | Unknown    |
| <b>Average of Comparators</b>                   |   |                         | \$ 21,699      | \$ 22,645      |          |            |           |            |
| % Santa Clarita Valley Water Agency Above/Below |   |                         | -2.5%          | 0.0%           |          |            |           |            |
| <b>Median of Comparators</b>                    |   |                         | \$ 22,594      | \$ 23,349      |          |            |           |            |
| % Santa Clarita Valley Water Agency Above/Below |   |                         | -6.3%          | -3.0%          |          |            |           |            |
| <b>Number of Matches</b>                        |   |                         | 16             | 16             |          |            |           |            |

NOTE: All calculations exclude Santa Clarita Valley Water Agency.