

From: [ejglad \(null\)](#)
To: [April Jacobs](#)
Subject: AB 1234 REPORT
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DIRECTOR's AB 1234 REPORT

Director's Name: Jerry Gladbach

Meeting Attended: ACWA's Women In Water Workgroup

Date of Meeting: April 4, 2022

Date of Meeting to be Presented: April 19, 2022

Points of Interest:

The President of ACWA, Pam Tobin, wants to establish a 501c3 in order to get donations that would be used to support individuals obtain the necessary education, or training to become employees in the water industry. It would include, diversity, equity and inclusivity, and as part of this Women in Water would be included. The President has asked me to be a part of the workgroup.

It should be noted that this is not for women only, and a tag line could read this is for everyone

There were many points made during the meeting.

ACWA should be a leader on this subject

The end product should be very clear as to its purpose for everyone, both those inside ACWA and others.

It was pointed out that many very young children want to be a police person or fire person so why don't we get to them and talk about being a water person

Develop coloring books for young children

Participate in job fairs

Do job shadowing

Work with local schools K-12, junior colleges and local universities to get them aware of job opportunities in the water industry

Provide tuition reimbursement for employees

Attend JPIA's classes

We need to provide a great place of employment in order to keep our employees

ACWA will survey its members to determine what members are already doing

Work with California's Dept of Education to get the onboard with our program and get their support