

SANTA CLARITA VALLEY WATER AGENCY
CLASSIFICATION PLAN
EFFECTIVE JULY 2023
(first full pay period)

Position	Range	Monthly Bottom	Monthly Top
General Manager	n/a	-	\$27,000
Assistant General Manager	50	\$20,760	25,295
Chief Financial and Administrative Officer	48	18,831	22,942
Chief Operating Officer	48	18,831	22,942
Chief Engineer	47	17,935	21,856
Director of Finance and Administration	46	17,082	20,814
Director of Operations and Maintenance	46	17,082	20,814
Director of Technology Services	46	17,082	20,814
Director of Water Resources	46	17,082	20,814
Controller	43	14,756	17,980
Human Resources Manager	43	14,756	17,980
Principal Engineer	42	14,054	17,124
Principal Water Resources Planner	42	14,054	17,124
Administrative Services Manager	40	12,745	15,529
Communications Manager	40	12,745	15,529
Customer Service Manager	40	12,745	15,529
Finance Manager	40	12,745	15,529
GIS Manager	40	12,745	15,529
Sustainability Manager	40	12,745	15,529
Water Distribution Manager	40	12,745	15,529
Water Quality Laboratory Manager	40	12,745	15,529
Water Treatment Manager	40	12,745	15,529
Senior Engineer	39	12,142	14,794
Senior Water Resources and Data Scientist	39	12,142	14,794
Senior Water Resources Planner	39	12,142	14,794
Senior Water Resource Specialist*	39	12,142	14,794
Engineer	37	11,010	13,416
Water Conservation Supervisor	37	11,010	13,416
Water Resources Planner	37	11,010	13,416
Water Resource Specialist*	37	11,010	13,416
Government Affairs Analyst*	36	10,487	12,776
Inspector Supervisor	36	10,487	12,776
SCADA Supervisor	36	10,487	12,776
Senior Management Analyst	36	10,487	12,776
Associate Engineer	35	9,987	12,168
Associate Water Resources Planner	35	9,987	12,168
Board Secretary/Executive Assistant	35	9,987	12,168
Electrical/Instrumentation Supervisor	35	9,987	12,168
Field Services Supervisor	35	9,987	12,168
Information Technology Supervisor	35	9,987	12,168
Senior Financial Analyst	35	9,987	12,168
Senior Water Conservation Specialist	35	9,987	12,168
Treatment Plant Operator Supervisor*	35	9,987	12,168

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Position	Range	Monthly Bottom	Monthly Top
Utility Supervisor	35	9,987	12,168
Water Quality Supervisor	35	9,987	12,168
Water Systems Supervisor	35	9,987	12,168
QA/QC Laboratory Supervisor*	35	9,987	12,168
Accounting Supervisor	34	9,511	11,587
SCADA Analyst	34	9,511	11,587
Senior Inspector	34	9,511	11,587
Senior Public Affairs Specialist	34	9,511	11,587
Senior Water Quality Scientist	34	9,511	11,587
Environmental Health & Safety Supervisor	33	9,060	11,040
Facilities Supervisor	33	9,060	11,040
Fleet and Warehousing Supervisor	33	9,060	11,040
Lead Electrical/Instrumentation Technician	33	9,060	11,040
Lead Utility Operations Technician	33	9,060	11,040
Lead Water Systems Technician	33	9,060	11,040
Management Analyst II	33	9,060	11,040
SCADA Technician II	33	9,060	11,040
Senior Treatment Plant Operator - 80 hour shift	33	9,060	11,040
Senior Treatment Plant Operator - 84 hour shift	33	9,513	11,591
Assistant Engineer	32	8,627	10,511
Customer Service Supervisor	32	8,627	10,511
Executive Assistant	32	8,627	10,511
Financial Analyst	32	8,627	10,511
Information Technology Specialist	32	8,627	10,511
Security Specialist	32	8,627	10,511
Water Conservation Specialist II	32	8,627	10,511
Water Quality Scientist II	32	8,627	10,511
Water Quality Specialist	32	8,627	10,511
Buyer	31	8,214	10,007
GIS Analyst	31	8,214	10,007
Human Resources Analyst	31	8,214	10,007
Public Affairs Specialist II	31	8,214	10,007
SCADA Technician I	31	8,214	10,007
Senior Accountant	31	8,214	10,007
Senior Electrical Technician	31	8,214	10,007
Senior Instrumentation Technician	31	8,214	10,007
Senior Recycled Water Coordinator	31	8,214	10,007
Senior Utility Operations Technician	31	8,214	10,007
Senior Water Systems Technician	31	8,214	10,007
Treatment Plant Operator II - 80 hour shift	31	8,214	10,007
Treatment Plant Operator II - 84 hour shift	31	8,625	10,509
Management Analyst I	30	7,823	9,535
Right of Way Agent	30	7,823	9,535

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Position	Range	Monthly Bottom	Monthly Top
Senior Engineering Technician	30	7,823	9,535
Senior Information Technology Technician	30	7,823	9,535
Water Education Supervisor±	30	7,823	9,535
Accountant II	29	7,453	9,084
GIS Technician II	29	7,453	9,084
Inspector II	29	7,453	9,084
Senior Fleet Mechanic	29	7,453	9,084
Water Conservation Specialist I	29	7,453	9,084
Water Quality Scientist I	29	7,453	9,084
Accountant	28	7,096	8,648
Accountant I	28	7,096	8,648
Electrical/Instrumentation Technician	28	7,096	8,648
Emergency Preparedness and Safety Coordinator	28	7,096	8,648
Information Technology Technician II	28	7,096	8,648
Inspector I	28	7,096	8,648
Public Affairs Specialist I	28	7,096	8,648
Recycled Water Coordinator I	28	7,096	8,648
Senior Field Services Worker	28	7,096	8,648
Senior Water Quality Technician	28	7,096	8,648
Treatment Plant Operator I - 80 hour shift	28	7,096	8,648
Treatment Plant Operator I - 84 hour shift	28	7,451	9,078
Utility Operations Technician III	28	7,096	8,648
Water Education Instructor±	28	7,096	8,648
Water Systems Technician II	28	7,096	8,648
Engineering Technician II	27	6,760	8,237
Human Resources Specialist	27	6,760	8,237
Information Technology Technician I	27	6,760	8,237
Payroll Specialist	27	6,760	8,237
Senior Administrative Technician	27	6,760	8,237
Senior Customer Service Representative	27	6,760	8,237
Senior Facilities Maintenance Technician	27	6,760	8,237
Senior Purchasing and Warehouse Technician	27	6,760	8,237
Event Coordinator±	26	6,439	7,847
Fleet Mechanic II	26	6,439	7,847
GIS Technician I	26	6,439	7,847
Purchasing Coordinator	26	6,439	7,847
Senior Accounting Technician	26	6,439	7,847
Administrative Technician	25	6,131	7,471
Field Services Worker II	25	6,131	7,471
Recycled Water Coordinator I	25	6,131	7,471
Safety Specialist II	25	6,131	7,471
Utility Operations Technician II	25	6,131	7,471
Water Quality Technician II	25	6,131	7,471

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Position	Range	Monthly Bottom	Monthly Top
Water Systems Technician I	25	6,131	7,471
Customer Service Representative II	24	5,840	7,114
Engineering Technician I	24	5,840	7,114
Facilities Maintenance Technician II	24	5,840	7,114
Purchasing and Warehouse Technician II	24	5,840	7,114
Accounting Technician II	23	5,562	6,776
Fleet Mechanic I	23	5,562	6,776
Safety Specialist I	23	5,562	6,776
Senior Office Assistant II	23	5,562	6,776
Water Quality Technician I	23	5,562	6,776
Field Services Worker I	22	5,294	6,448
Utility Operations Technician I	22	5,294	6,448
Accounting Technician I	21	5,044	6,143
Customer Service Representative I	21	5,044	6,143
Facilities Maintenance Technician I	21	5,044	6,143
Office Assistant II	21	5,044	6,143
Purchasing and Warehouse Technician I	21	5,044	6,143
Office Assistant I	18	4,358	5,309

**Class and Comp Study required prior to placement*

±May be classified as part-time positions and paid at the hourly rate

Note: Rounded for ease of reading - not an additional entitlement

Directors \$239.00 per meeting, up to 10 meetings per month

Shift Differential 5% or 10% Shift Differential 5% or 10% (field employees) of compensation is applied to the rate for employees who are routinely and consistently scheduled to work other than a standard "daytime shift, e.g. graveyard shift, swing shift, shift change rotating shift, split shift, or weekends.

On Call Pay \$190.00 per day