

**SANTA CLARITA VALLEY WATER AGENCY
CLASSIFICATION PLAN
EFFECTIVE SEPTEMBER 2018**

ITEM 6.3
UPDATED SALARY SCHEDULE REFLECTING CHANGES

Position	Range	Monthly Salary Range*	
		Bottom	Top
General Manager	n/a	\$ -	\$ 21,167
Assistant General Manager	48	15,638	19,052
Chief Financial and Administrative Officer	47	14,893	18,146
Chief Operating Officer	47	14,893	18,146
Chief Engineer	46	14,184	17,282
Director of Finance and Administration	45	13,509	16,459
Director of Finance	45	13,509	16,459
Director of Operations & Maintenance	45	13,509	16,459
Director of Technology Services	45	13,509	16,459
Director of Water Resources	45	13,509	16,459
Assistant Retail Manager	42	11,671	14,220
Principal Engineer	41	11,114	13,542
Principal Water Resources Planner	41	11,114	13,542
Controller	40	10,584	12,896
Human Resources/Risk Management Supervisor	40	10,584	12,896
Operations and Maintenance Superintendent	40	10,584	12,896
Public Information Officer	39	10,082	12,283
Operations Superintendent	38	9,601	11,696
Retail Administrative Officer	38	9,601	11,696
Senior Engineer	38	9,601	11,696
Senior Water Resources Planner	38	9,601	11,696
Laboratory and Regulatory Affairs Supervisor	37	9,144	11,139
Civil Engineer	36	8,709	10,612
Customer Service Manager	36	8,709	10,612
Inspector Supervisor	36	8,709	10,612
Resource Conservation Manager	36	8,709	10,612
Senior Management Analyst	36	8,709	10,612
Water Resources Planner	36	8,709	10,612
Water Conservation Supervisor	36	8,709	10,612
Distribution Mechanical Supervisor	35	8,293	10,104
Electrical/Instrumentation Supervisor	35	8,293	10,104
Operations Supervisor	35	8,293	10,104
Production Supervisor	35	8,293	10,104
Senior Financial Analyst	35	8,293	10,104
Utility Maintenance Supervisor	35	8,293	10,104
Water Quality/Reg Compliance Supervisor	35	8,293	10,104

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Position	Range	Monthly Salary Range*	
		Bottom	Top
Accounting Manager	34	7,898	9,624
Associate Engineer	34	7,898	9,624
Associate Water Resources Planner	34	7,898	9,624
Board Secretary	34	7,898	9,624
Information Technology Administrator	34	7,898	9,624
Public Affairs Specialist III	34	7,898	9,624
Senior Inspector	34	7,898	9,624
GIS Supervisor/Planner	33	7,523	9,168
Management Analyst	33	7,523	9,168
Senior Treatment Plant Operator - 80 hour shift	33	7,523	9,168
Senior Treatment Plant Operator - 84 hour shift	33	7,900	9,626
Water Conservation Specialist III	33	7,523	9,168
Financial Analyst	32	7,164	8,729
Safety Officer	32	7,164	8,729
Water Quality Scientist II	32	7,164	8,729
Assistant Engineer	31	6,822	8,312
Buildings and Grounds Supervisor	31	6,822	8,312
Public Affairs Specialist II	31	6,822	8,312
Senior Accountant	31	6,822	8,312
Senior Distribution/Mechanical Technician	31	6,822	8,312
Senior Electrical Technician	31	6,822	8,312
Senior Instrumentation Technician	31	6,822	8,312
Treatment Plant Operator II -80 hour shift	31	6,822	8,312
Treatment Plant Operator II -84 hour shift	31	6,952	8,452
Administrative Analyst	30	6,497	7,916
Customer Service Supervisor	30	6,497	7,916
Human Resources Analyst	30	6,497	7,916
Senior Engineering Technician	30	6,497	7,916
Senior Information Technology Technician	30	6,497	7,916
Water Conservation Specialist II	30	6,497	7,916
Water Utility Foreman	30	6,497	7,916
Executive Assistant	29	6,190	7,542
Inspector	29	6,190	7,542
Senior Production Operator	29	6,190	7,542
Water Quality Scientist I	29	6,190	7,542
Accountant	28	5,892	7,180
Distribution/Mechanical Technician II	28	5,892	7,180
Electrical/Instrumentation Technician	28	5,892	7,180
Lead Water Conservation Education Specialist	28	5,892	7,180
Public Affairs Specialist I	28	5,892	7,180
Treatment Plant Operator I -80 hour shift	28	5,892	7,180
Treatment Plant Operator I -84 hour shift	28	6,006	7,302
Water Quality Specialist	28	5,892	7,180

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Position	Range	Monthly Salary Range*	
		Bottom	Top
Assistant Customer Service Supervisor	27	5,612	6,839
Engineering Technician II	27	5,612	6,839
GIS/CAD Technician II	27	5,612	6,839
Information Technology Technician	27	5,612	6,839
Senior Facilities Maintenance Technician	27	5,612	6,839
Senior Field Customer Service Representative	27	5,612	6,839
Senior Utility Worker	27	5,612	6,839
Water Conservation Specialist I	27	5,612	6,839
Event Coordinator	26	5,347	6,515
Production Operator II	26	5,347	6,515
Purchasing Coordinator	26	5,347	6,515
Senior Accounting Technician	26	5,347	6,515
Water Conservation Education Specialist	26	5,347	6,515
Administrative Technician	25	5,092	6,204
Distribution/Mechanical Technician I	25	5,092	6,204
Water Quality Technician	25	5,092	6,204
Customer Service Representative II	24	4,849	5,907
GIS/CAD Technician I	24	4,849	5,907
Engineering Technician I	24	4,849	5,907
Facilities Maintenance Technician II	24	4,849	5,907
Field Customer Service Representative II	24	4,849	5,907
Utility Worker II	24	4,849	5,907
Accounting Technician II	23	4,619	5,626
Administrative Assistant	23	4,619	5,626
Production Operator I	23	4,619	5,626
Purchasing Technician	23	4,619	5,626
Warehouse Mechanic	23	4,619	5,626
Water Quality Distribution Technician	23	4,619	5,626
Accounting Technician I	21	4,188	5,103
Cross Connection Control Specialist I	21	4,188	5,103
Customer Service Representative I	21	4,188	5,103
Facilities Maintenance Technician I	21	4,188	5,103
Field Customer Service Representative I	21	4,188	5,103
Safety Specialist I	21	4,188	5,103
Utility Worker I	21	4,188	5,103
Office Assistant II	20	3,990	4,862
Office Assistant I	17	3,446	4,198

Directors \$228.15 per meeting, up to 10 meetings per month

Shift Differential 5% or 10% (field employees) of compensation is applied to the rate for employees who are routinely and consistently scheduled to work other than a standard "daytime" shift, e.g. graveyard shift, swing shift, shift change, rotating shift, split shift, or weekends.

On Call Pay \$151.00 per day

*Salary Ranges are rounded to the nearest dollar.