

## Matt Stone Contract Agreement History

### December 19, 2021

1. Original contract agreement effective 12/28/2015
  - Base annual compensation \$203,000.
  - Benefits as stated in the agreement.
2. Amendment 1, effective 6/25/2016
  - Base annual compensation adjusted to \$233,450.
3. Amendment 2, effective 2/22/2017
  - No change to base annual compensation.
  - Severance pay terms adjusted to 12 months if terminated without cause.
4. Amendment 3, effective 12/28/2017
  - Base annual compensation adjusted to \$254,004.
5. Amendment 4, effective 12/28/2018
  - Base annual compensation adjusted to \$271,784.28.
6. Amendment 5, effective 12/28/2019
  - Base annual compensation adjusted to \$285,373.49.
  - Contract length extended to 7/31/2023
  - \$4,500 provided for executive physical examination each year.
  - Added 3 days of executive leave each year (no yearly carryover).
7. Amendment 6, effective 12/28/2020
  - Base annual compensation adjusted to \$305,349.63 (\$25,445.80 / month).
  - Clarification provided for 3 days of executive leave = 27 hours.