

Appendix A

Tier 1

Employee Class A SCV Water retiree hired prior to 1/1/2009
 Qualified Benefits All expenses & Individual Insurance Premiums
 Reimbursement Schedule per month:

	Retiree	Retiree + 1	Retiree + Family
Reimbursement (up to)	\$ 893.33	\$ 1,786.66	\$ 2,322.66

Unused HRA Funds Forfeited at end of coverage period

Tier 2

Employee Class A SCV Water retiree hired after 1/1/2009 with a
 minimum of 10 Years of CalPERS service credit (5 years
 from SCV Water)

Qualified Benefits All expenses & Individual Insurance Premiums
 Reimbursement Schedule per month:

	Retiree	Retiree + 1	Retiree + Family
Reimbursement (up to)*	\$ 883.00	\$ 1,699.00	\$ 2,124.00

Unused HRA Funds Forfeited at end of coverage period

* For Tier 2 retirees: The HRA will reimburse up to the Applicable Percentage of the Government Code Section 22893 premium per month for Qualified Expenses for 2023. The Applicable Percentage will be determined on the basis of the Eligible Tier 2 Retiree's years of CalPERS service credit pursuant to the table below.

Years of Service	% of SCV Water Contribution
10	50
11	55
12	60
13	65
14	70
15	75
16	80
17	85
18	90
19	95
20 or more	100