

**SANTA CLARITA VALLEY WATER AGENCY
CLASSIFICATION PLAN
EFFECTIVE OCTOBER 2022
(first full pay period)**

Position	Range	Monthly Bottom	Monthly Top
General Manager	n/a	-	-
Assistant General Manager	50	19,585	23,865
Chief Financial and Administrative Officer	48	17,765	21,646
Chief Operating Officer	48	17,765	21,646
Chief Engineer	47	16,921	20,615
Director of Finance and Administration	46	16,115	19,633
Director of Operations and Maintenance	46	16,115	19,633
Director of Technology Services	46	16,115	19,633
Director of Water Resources	46	16,115	19,633
Controller	43	13,920	16,962
Human Resources Manager	43	13,920	16,962
Principal Engineer	42	13,258	16,153
Principal Water Resources Planner	42	13,258	16,153
Administrative Services Manager	40	12,024	14,648
Communications Manager	40	12,024	14,648
Customer Service Manager	40	12,024	14,648
Finance Manager	40	12,024	14,648
GIS Manager	40	12,024	14,648
Sustainability Manager	40	12,024	14,648
Water Distribution Manager	40	12,024	14,648
Water Quality Laboratory Manager	40	12,024	14,648
Water Treatment Manager	40	12,024	14,648
Senior Engineer	39	11,454	13,955
Senior Water Resources and Data Scientist	39	11,454	13,955
Senior Water Resources Planner	39	11,454	13,955
Engineer	37	10,386	12,653
Water Conservation Supervisor	37	10,386	12,653
Water Resources Planner	37	10,386	12,653
Inspector Supervisor	36	9,892	12,054
Senior Management Analyst	36	9,892	12,054
Associate Engineer	35	9,422	11,482
Associate Water Resources Planner	35	9,422	11,482
Board Secretary/Executive Assistant	35	9,422	11,482
Field Services Supervisor	35	9,422	11,482
Information Technology Supervisor	35	9,422	11,482
Senior Financial Analyst	35	9,422	11,482
Senior Water Conservation Specialist	35	9,422	11,482
Utility Supervisor	35	9,422	11,482
Water Quality Supervisor	35	9,422	11,482
Water Systems Supervisor	35	9,422	11,482
Accounting Supervisor	34	8,972	10,930
Senior Inspector	34	8,972	10,930
Senior Public Affairs Specialist	34	8,972	10,930
Senior Water Quality Scientist	34	8,972	10,930
Environmental Health & Safety Supervisor	33	8,547	10,414
Fleet and Warehousing Supervisor	33	8,547	10,414
Lead Water Systems Technician	33	8,547	10,414
Management Analyst II	33	8,547	10,414

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Position	Range	Monthly Bottom	Monthly Top
SCADA Technician II	33	8,547	10,414
Senior Treatment Plant Operator - 80 hour shift	33	8,547	10,414
Senior Treatment Plant Operator - 84 hour shift	33	8,974	10,934
Assistant Engineer	32	8,140	9,916
Customer Service Supervisor	32	8,140	9,916
Executive Assistant	32	8,140	9,916
Financial Analyst	32	8,140	9,916
Information Technology Specialist	32	8,140	9,916
Security Specialist	32	8,140	9,916
Water Conservation Specialist II	32	8,140	9,916
Water Quality Scientist II	32	8,140	9,916
Water Quality Specialist	32	8,140	9,916
Buildings and Grounds Supervisor	31	7,750	9,441
Buyer	31	7,750	9,441
GIS Analyst	31	7,750	9,441
Human Resources Analyst	31	7,750	9,441
Lead Utility Worker	31	7,750	9,441
Public Affairs Specialist II	31	7,750	9,441
SCADA Technician I	31	7,750	9,441
Senior Accountant	31	7,750	9,441
Senior Electrical Technician	31	7,750	9,441
Senior Instrumentation Technician	31	7,750	9,441
Senior Water Systems Technician	31	7,750	9,441
Treatment Plant Operator II - 80 hour shift	31	7,750	9,441
Treatment Plant Operator II - 84 hour shift	31	8,137	9,914
Management Analyst I	30	7,381	8,993
Right of Way Agent	30	7,381	8,993
Senior Engineering Technician	30	7,381	8,993
Senior Information Technology Technician	30	7,381	8,993
Water Education Supervisor*	30	7,381	8,993
Accountant II	29	7,030	8,568
GIS Technician II	29	7,030	8,568
Inspector II	29	7,030	8,568
Water Conservation Specialist I	29	7,030	8,568
Water Quality Scientist I	29	7,030	8,568
Accountant I	28	6,694	8,157
Electrical/Instrumentation Technician	28	6,694	8,157
Emergency Preparedness and Safety Coordinator	28	6,694	8,157
Information Technology Technician II	28	6,694	8,157
Inspector I	28	6,694	8,157
Public Affairs Specialist I	28	6,694	8,157
Senior Field Services Worker	28	6,694	8,157
Senior Utility Worker	28	6,694	8,157
Senior Water Quality Technician	28	6,694	8,157
Treatment Plant Operator I - 80 hour shift	28	6,694	8,157
Treatment Plant Operator I - 84 hour shift	28	7,030	8,565
Water Education Instructor*	28	6,694	8,157
Water Systems Technician II	28	6,694	8,157

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Position	Range	Monthly Bottom	Monthly Top
Engineering Technician II	27	6,377	7,771
Human Resources Specialist	27	6,377	7,771
Information Technology Technician I	27	6,377	7,771
Payroll Specialist	27	6,377	7,771
Senior Administrative Technician	27	6,377	7,771
Senior Customer Service Representative	27	6,377	7,771
Senior Facilities Maintenance Technician	27	6,377	7,771
Event Coordinator*	26	6,075	7,403
GIS Technician I	26	6,075	7,403
Purchasing Coordinator	26	6,075	7,403
Senior Accounting Technician	26	6,075	7,403
Administrative Technician	25	5,784	7,048
Field Services Worker II	25	5,784	7,048
Limited Duration Employee - HR Tech	25	5,784	7,048
Recycled Water Coordinator Tech	25	5,784	7,048
Safety Specialist II	25	5,784	7,048
Utility Worker II	25	5,784	7,048
Water Quality Technician II	25	5,784	7,048
Water Systems Technician I	25	5,784	7,048
Customer Service Representative II	24	5,509	6,710
Engineering Technician I	24	5,509	6,710
Facilities Maintenance Technician II	24	5,509	6,710
Accounting Technician II	23	5,247	6,398
Purchasing and Warehouse Technician	23	5,247	6,398
Safety Specialist I	23	5,247	6,398
Senior Office Assistant II	23	5,247	6,398
Water Quality Technician I	23	5,247	6,398
Field Services Worker I	22	4,995	6,091
Utility Worker I	22	4,995	6,091
Accounting Technician I	21	4,760	5,801
Customer Service Representative I	21	4,760	5,801
Facilities Maintenance Technician I	21	4,760	5,801
Office Assistant II	21	4,760	5,801
Office Assistant I	18	4,111	5,008

*May be classified as part-time positions and paid at the hourly rate

Note: Rounded for ease of reading - not an additional entitlement

Directors \$239.00 per meeting, up to 10 meetings per month

Shift Differential 5% or 10% (field employees) of compensation is applied to the rate for employees who are routinely and consistently scheduled to work other than a standard "daytime" shift, e.g. graveyard shift, swing shift, shift change, rotating shift, split shift, or weekends.

On Call Pay \$179.00 per day